

# **C ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350  
Montgomery, Alabama**

**November 17, 18, 2016**

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 9:00 a.m. on Thursday, November 17, 2016 and 8:30 a.m. on Friday, November 18, 2016.

The following members were present: Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Cheryl Bailey, BSN, MBA; Valorie Dearmon, DNP; Judith LaDonna McDonnell, LPN; Jill Hightower, MSN, RN; Natalie Baker, DNP, CRNP; Peggie Carpenter, BA, LPN; Helen T. McAlpine, EdD; Melissa Bullard, LPN and Executive Officer Peggy Benson, MSHA, MSN, NE-BC. ABN members absent November 17, 2016 was: Chrystabell King, LPN and ABN members absent November 18, 2016 were: Chrystabell King, LPN; Judith LaDonna McDonnell, LPN; and Jill Hightower, MSN, RN

Staff members attending the meeting were: Cathy Boden, MSN, RN Director - Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director-VDAP; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Joyce Jeter, MSN, RN, Practice/Continuing Education Nurse Consultant; Brad Jones, IT Specialist; Tonya Smith as recorder; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; Abby Migliore, RN, MSN, Compliance Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director-Alabama Nursing Resource Center; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Vicki Hill, MSN, RN, Education Nurse; Gail Hampton, Attorney; Robert Rollins, IT Director; Teresa Williamson, Docket Clerk; Howard Kenney, Chief Investigator; Nate Nunnelley Special Investigator; David Pinnock, Special Investigator; Taylor Thomas Legal Research Assistant; Tcherlindra Tarranee, Special Investigator; Mark Wharton, Special Investigator and Zip Matthews, ASA II, Probation/VDAP.

Visitors attending the meeting were: South University of Montgomery, Herzing College and University of Mobile.

#### **B. Declaration of Quorum**

A quorum was declared with eight Board Members present on November 17. Ms. Chrystabell King, LPN was not present on November 17, Ms. Helen T. McAlpine, EdD arrived at 10:55 a.m., Ms. Melissa Bullard, LPN arrived at 1:30 p.m. and Judith LaDonna McDonnell, LPN left at 2:06 p.m. Seven members were present on November 18. Ms. Chrystabell King, LPN, Jill Hightower, MSN, RN and Judith LaDonna McDonnell, LPN were not present on November 18. Ms. Peggy Carpenter, BA, LPN arrived at 8:45 a.m. on November 18.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Review of Agenda**

1. Additions, Modifications, Reordering

**Dr. Wright made a motion to add to Other XVIII, A. as an action item and add item C, CNS APRN Consensus Model. Dr. Baker seconded. Motion carried without objection.**

2. Adoption of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. *September 15, 16, 2016 Board Meeting Minutes*
- III.A. *Board Action Follow-up*
- V.A. *NCLEX-PN Results*
- V.B. *NCLEX-RN Results*
- VI.A.1. *Executive Officer Report*
- VI.A.2. *FYI*
- VI.D.1. *General Counsel Report*
- VI.D.2. *Assistant General Counsel Report*
- VI.D.3. *Voluntary Disciplinary Alternative Program*
- VI.D.4. *Investigations Report*
- VI.D.5. *Legal Nurse Consultant Report*
- VI.D.6. *Probation Monitoring Report*
- VI.E. *Legislative Report*
- VI. F. *ARNC Report*
- VI G. *Licensure Report*
- IX.A.1. *Practice Report*
- IX.B.1. *Continuing Education Report*
- IX.C.1. *Licensure Report*
- IX.D.1. *FY 2016 Annual School Nurse Report*
- X.A. *Education Report*
- X.B. *Annual Education Program Report*

X.C.      *Deficiency Report*

**On November 17, 2016, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Hill seconded. Motion carried without objection.**

3. Adoption of Agenda

**On November 17, 2016, Dr. Wright moved that the Board adopt the Agenda as amended. Ms. Bailey seconded. Motion carried without objection.**

**II.      REVIEW OF MINUTES**

A. September 15 & 16, 2016, Board Meeting

The September 15-16, 2016 Board Meeting Minutes were accepted on the Consent Agenda.

**III.     OLD BUSINESS/FOLLOW-UP**

A. Board Action Follow-up

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

**IV.     EDUCATION**

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Annual Education Program Report

A written report on the annual education program was accepted, as information, on the Consent Agenda.

C. Program Deficiency Report

No report

D. Herzing College Generic RN program application Phase I & II

Dr. Lett reported that Herzing University Birmingham submitted a letter of intent and application Phases I and II on October 26, 2016. Their PN program was

granted provisional approval November 17, 2005. Their LPN to RN Mobility Program was established in April 2008.

Herzing University's PN program FYI 2013-2015 rolling average was 98.8%. Their RN program FY 2013-2015 rolling average was 80.9%.

Herzing University reports accreditation by the Higher Learning Commission. Neither the PN nor the RN program are accredited.

Ms. Cynthia L. Hall, MSN, RN, Dean of Nursing and Academics and Mr. Thomas Dennis, Campus President gave a brief presentation.

**On November 17, 2016, Dr. Dearmon moved that the Board accept the applications and supporting documents and grant the approval for Herzing University Birmingham to start a Generic RN (ADN) Nursing Program. Ms. Hill seconded. Motion carried without objection.**

**E. Judson College ITT Teach out RN Program Application Phase I & II**

Dr. Lett reported that Judson College is requesting approval to establish a nursing education program, for the provision of a "teach out" for Breckinridge School of Nursing and Health Sciences students displaced when ITT Technical Institution closed on September 6, 2016.

Judson College will have a separate program from its existing provisionally approved Associate Degree Nursing Program established in 2011. The separate program is slated for January 1, 2017. Judson College plans to admit female nursing students entering their 7<sup>th</sup>, 8<sup>th</sup>, or 9<sup>th</sup> terms at the time of the closure.

Judson College requests a waiver of the required three-month notice on ABN before opening a new nursing program. Judson College, a private, faith-based undergraduate institution for women is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

Dr. Wanda Hayes presented a brief presentation.

**On November 17, 2016, Dr. Dearmon moved that the Board review Judson College Phase I and Phase II applications for a separate teach out program for ITT Breckinridge School of Nursing and Health Sciences. Dr. Wright seconded. Motion carried without objection.**

**V. NATIONAL COUNCIL LICENSURE EXAMINATIONS**

**A. FY 2016 4<sup>th</sup> Quarter NCLEX-PN® Results**

The 4<sup>th</sup> Quarter NCLEX-PN Results for FY 2016 were accepted on the Consent

Agenda.

B. FY 2016 4<sup>th</sup> Quarter NCLEX-RN® Results

The 4<sup>th</sup> Quarter NCLEX-RN Results for FY 2016 were accepted on the Consent Agenda.

C. FY 2016 4<sup>th</sup> Quarter NCLEX Analysis

The 4<sup>th</sup> Quarter NCLEX Analysis for FY 2016 were accepted on the Consent Agenda.

**VI. REPORTS**

A. Executive Officer

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

1. Report

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Lijoi, Cheryl Ann	1-075315	08/25/2016
Bell, Jessica Bronwyn	1-134153	08/30/2016
	2-060838	08/30/2016
Stewart, Shanda Gay	1-144418	08/30/2016
Miller, Scott Hall	1-137428	08/31/2016
Clark, Kristee Tanay	1-122972	09/07/2016
	2-055663	09/07/2016
Evans, Jr., Terry Ray	2-047424	09/08/2016
Odums, Rachel Michele	1-120078	09/12/2016
Trice, Curry	1-131661	09/13/2016
Taylor, Misty Leann	1-102474	09/13/2016
Williams, Crystal Lafonde	2-066112	09/13/2016

Bates, Tabitha Denise	1-136443	09/14/2016
	2-059135	09/14/2016
Warren, Maria Esther	2-031384	09/16/2016
Thompson, Bethany Ann	1-142565	09/19/2016
Fitz-Gerald, Tina Renee	1-089238	09/19/2016
Courington, Jason Marcus	1-105875	09/22/2016
Halvorson, Ellen Elizabeth Joye	1-029308	09/22/2016
Kearns, James Christopher	1-116355	09/26/2016
Cartier, Alyssa Renee	1-137530	09/29/2016
Bell, Paula Laurann	1-093610	09/30/2016
Rabren, Joel Phillip	1-068541	10/03/2016
Widner, Janet Elizabeth	1-090895	10/03/2016
	2-044040	10/03/2016
Whisonant, Kelli Elaine	1-082025	10/05/2016
Kephart, Andrew James	1-103902	10/07/2016
Thornton, Brandi Nicole	2-066040	10/11/2016
Milhouse, Greta L.	2-047145	10/11/2016
Hall, Frances Ann	1-049685	10/14/2016
Sibley, Heather Kay	1-116670	10/17/2016
Turner, Carol Ruth	1-137965	10/19/2016
Bradshaw, Sheri Ann	1-135103	10/19/2016
Presley, Terri Lynn	2-048980	10/20/2016
Truhett, Lisa Anne	1-135169	10/21/2016
Mayfield, Martha Ann	1-080508	10/21/2016
	2-041264	10/21/2016
Hanenburg, Heather Walker	2-059610	10/26/2016

## 2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of the September 23, 2016 Scope and Standards of Practice; (2) a copy of an article on Lay Midwives; (3) a copy of the Member Board Profiles for comparison to Alabama Board of Nursing; (4) a copy of the National Council

State Boards of Nursing Advanced Practice certification survey by Alabama Board of Nursing; and (5) a copy of The Honorable Phil Williams Alabama Senate Letter.

3. Calendar Year 2017 Proposed Board meetings

Ms. Benson provided a copy of the 2017 Proposed Board Meetings Calendar to each Board Member.

**On November 17, 2016, Dr. Wright moved that the Board approve the following dates for Calendar Year 2017 Board. Ms. Hill seconded**

Dr. Wright amended her motion. Ms. Hill seconded.

**On November 17, 2016, Dr. Wright moved that Board except the two day every other month for ABN Board Meetings and change the March 23 and 24, 2017 ABN Board Meetings to March 30 and 31, 2017. Dr. Baker seconded. Motion carried without objection.**

4. ABN Strategic Plan Update

Ms. Benson provided a copy of the Alabama Board of Nursing Strategic Plan for the years of 2013 thru 2018.

B. Executive Committee

No Report.

C. Finance

1. Report

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison as of September 30, 2016.

2. ABN Budget Approval FY 2018

Mr. Glasscock, Chief Fiscal Officer, reported that the FYI 2018 budget was submitted in STAARS, due in the budget office on November 1, 2016.

**On November 17, 2016, Dr. Wright moved that the Board approve the FY 2018 proposed ABN Trust Fund Expenditure Budget. Ms. Bailey seconded. Motion carried without objection.**

3. Scholarship ADDITION approval (1)

Mr. Glasscock, Chief Fiscal Officer reported that due to technical problems

with the server, an applicant's proofs were unable to load to the server correctly. Due to this error, they should have been awarded the scholarship. Since there were some applicants who declined the scholarship, I am asking to add this applicant's ID to the list of awarded scholarships to replace one of the declined scholarship applicants.

On November 17, 2016, Dr. Wright recused herself from the vote concerning the Scholarship Addition approval (1).

**On November 17, 2016, Ms. Bailey moved that Board award the Nursing Scholarship to the applicant listed in attached applicant listing. Dr. Baker seconded. Motion carried without objection.**

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from August 27, 2016, to October 28, 2016, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of October 28, 2016 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of October 27, 2016 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of October 26, 2016 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report of open cases assigned to each legal nurse consultant as of October 25, 2016 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number



of nurses met with for probation reviews or new Board Orders, the number of nurses released from probation and the number of cases resulting in revocation by the Board Order as of October 27, 2016 was accepted, as information, on the Consent Agenda.

E. Legislative Report

No report.

F. ANRC Report

The ANRC Activity Report as of October 28, 2016, was accepted on the Consent Agenda.

G. Licensure Division

No report.

H. Research

Ms. Mary Ed Davis presented a presentation on the following:

1. FY 2016 Advanced Practice Discipline Report Presentation
2. Renewal 2015 LPN Demographic Review Presentation

**VII. POLICY**

A. Final Certification 610-X-5-.12 Administrative Code, Prescriptions And Medication Orders By Certified Registered Nurse Practitioners.

Ms. Benson reported that the Alabama Department of Public Health (ADPH) allows any physician to provide a prescription to the partner of an individual diagnosed with a sexually transmitted disease without an examination or evaluation. From a nursing perspective, it is only nurses who work for or contract with the ADPH who would be impacted. The ADPH requests the ABN to change the specific portions of the rules listed above which prohibit a CRNP and a CNM from prescribing for anyone who is not a patient of the practice.

**On November 17, 2016, Dr. Wright moved that the Board approve final certification changes to the Alabama Administrative Code for Nursing in section 610-X-5-.12 for CRNP. Ms. Hill seconded. Motion carried without objection.**

**B. Final Certification Administrative Code, 610-X-5-.23 Prescriptions And Medication Orders By Certified Nurse Midwives**

Ms. Benson reported that the Alabama Department of Public Health (ADPH) allows any physician to provide a prescription to the partner of an individual diagnosed with a sexually transmitted disease without an examination or evaluation. From a nursing perspective, it is only nurses who work for or contract with the ADPH who would be impacted. The ADPH requests the ABN to change the specific portions of the rules listed above which prohibit a CRNP and a CNM from prescribing for anyone who is not a patient of the practice.

**On November 17, 2016, Dr. Wright moved that the Board approve final certification changes to the Alabama Administrative Code for Nursing in section 610-X-5-.23 for CNM. Ms. Hill seconded. Motion carried without objection.**

**C. Final Certification Administrative Code, 610-X-3 Nursing Education Programs Revisions.**

Dr. Lett, Mr. Ingels and Ms. Hampton reported that education regulations and standards are reviewed by Board staff on a consistent basis with revision occurring at timed intervals. An education Rules Committee was established by Board staff for the purpose and mission of a focused comprehensive assessment, review and revision applicable to ABN Administrative Code 610-X-3 to reflect current evidence, best practices, and aligning with the National Council of State Boards of Nursing model education rules. An extensive review of the literature included current and historical documents pertinent to nursing program development/compliance, rules and standards, simulation, testing and trends and issues in nursing education, with an intersection of standards and guidelines across regions.

**On November 17, 2016, Dr. Dearmon moved that the Board approve the final certification of repeal and replacement of Alabama Board of Nursing Administrative Code, Chapter 610-X-3 Nursing Education Programs with minor corrections to 610-X-3-.01 and deletion of 610-X-3-06. Ms. Bailey seconded. Motion carried without objection.**

**D. Final Certification Administrative Code, 610-X-4. 16 Licensure, Special Circumstances Revisions**

Ms. Benson reported that the Board reviews regulations on a regular basis. Board staff have reviewed the chapter and proposed changes. Proposed changes to the chapter will provide clarification and more user-friendly language for licensees. The proposed changes relate to:

- Correction of grammar and policy format to provide clarification of licensure process.

- 610-X-4-.08 Renewal of License- Changed to include all first time license renewal licensees to earn four contact hours of Board-provided continuing education related specifically to the Board functions, Nurse Practice Act, and Alabama Administrative Code.
- 610-X-4-.09 Special Provisions for Actively Deployed Licensed Nurses-The change addresses the deployment of military active duty licensed nurses and continuing licensure during the biennial renewal period.
- 610-X-4-.16 Special Circumstances- Changed to address a one-time fee and inactivation during the biennial renewal period.

**On November 17, 2016, Ms. Bailey moved that the Board approve final certification repeal and replacement of Alabama Board of Nursing Administrative Code, Chapter 610-X-4 Licensure. Ms. Hill seconded. Motion carried without objection.**

## **VIII. ADVANCED PRACTICE**

### **A. Report**

A written report was accepted, as information, on the Consent Agenda.

### **B. 2017 Collaborative Practice Application Deadlines**

A written report was accepted, as information, on the Consent Agenda.

### **C. FYI, BME Rule change for Commencement form and fee**

A written report was accepted, as information, on the Consent Agenda.

### **D. High Resolution Anoscopy**

Applicant for privilege to perform a skill in Collaborative Practice High Resolution Anoscopy. Janeen Sparks Mays, Family NP requested High Resolution Anoscopy with Collaborating Physician/Specialty: Gregory Dean Kennedy MD/ Surgery. CRNP has 5 years' colorectal surgery experience as an RN and 5 years' colorectal surgery experience as a nurse practitioner.

**On November 17, 2016, Dr. Dearmon moved that the Board put the High Resolution Anoscopy on hold until the Board receives additional information. Ms. Hill seconded. Motion carried without objection**

### **E. Elliptical Excision**

Application for Privilege to Perform Skill in Collaborative Practice  
Shree LaCoste, Acute Care Nurse Practitioner and Amy Morris, MD, Dermatology, received approval for collaborative practice in July 2014. The Center for

Dermatology is located in Mobile, Alabama, where Dr. Dena Howell is a covering physician. There are no remote practice sites associated with this collaboration. Ms. LaCoste is approved for Standard Protocol, Standard Formulary and Ear Biopsy for evaluation of skin cancer 1/26/2016.

**On November 17, 2016, Dr. Wright moved that the Board deny the elliptical excision procedure as not within the legal scope of practice for a Certified Registered Nurse Practitioner. Dr. Baker seconded. Motion carried without objection.**

F. Urology Procedures

Application for Privilege to Perform Skill in Collaborative Practice David Farr, Acute Care Nurse Practitioner and David McKenzie, MD, Urology, received approval for collaborative practice in August 2012. The providers practice at East Alabama Urology Associates and East Alabama Medical Center, where Dr. McKenzie has admitting privileges; both in Opelika, Alabama. Dr. Rishi Rajan is the single covering physician for the collaboration and there are no remote practice sites associated with this collaboration. Mr. Farr is approved for Standard Protocol and Standard Formulary.

Cystoscopy is requested to facilitate emergent placement of a foley catheter when placement has been unsuccessful by nursing staff. The procedures will be performed at the discretion of the nurse practitioner or under advisement of the supervising physician. There are no identified contraindications as this procedure is done in the office and hospital setting to include transplant patients and cardiac patients with various medication profiles. Dr. McKenzie will be on-site during the procedures or readily available by phone. Mr. Farr is scheduled to complete the Cystoscopy Workshop (6.25 CE) hosted by the Society of Urologic Nurses and Associates (SUNA). This course is designed for advanced practice nurses who will perform cystoscopy and uses lecture and hands-on teaching strategies.

Dr. McKenzie will validate initial competency through ten supervised procedures followed by quarterly competency validation. The Quality Assurance review will include a quarterly review of all cystoscopies performed by the CRNP with a focus on the procedures unresolved in the office or at the bedside and requiring an operating room procedure.

**On November 17, 2016, Dr. Wright moved that the Board move to defer and allow the Certified Registered Nurse Practitioner to present additional information. Ms. Hill seconded. Motion carried without objection.**

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

C. Licensure

1. Report

A written report on licensure data activity was accepted, as information, on the Consent Agenda.

D. FY 2016 Annual School Nurse

1. Report

A written report FY 2016 Annual School Nurse was accepted, as information, on the Consent Agenda.

**X. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.**

1. National Compact Licensure Compact Review and Analysis

Board staff presented a review of the National Compact Licensure to include financial review from NCSBN based on NURSYS data in comparison to Board staff financial analysis.

The NCSBN financial analysis was reviewed. However, pertinent data related to the entire impact had missing components as follows:

- Verification loss of revenue (recurring)
- Subscription Service loss of revenue (recurring)
- NCLEX student (residence outside of state) loss of revenue (recurring)
- Advanced Practice fee inclusion (NCSBN unable to determine from NURSYS)
- Rap Back participation cost (to prevent repeated finger printing)

For comparison, ABN staff reviewed the Alabama licensure data for the past 2 fiscal years, included the missing financial data listed above and created a progression chart to demonstrate the fiscal impact on Board operations if left

with no changes to current licensure fee, as well as, the estimated increase in licensure fees needed to support the change. There would be an estimated 2500 nurses (AL nurses currently licensed in a compact state per NCSBN) who would opt for a Compact license in Alabama.

In addition, the legal staff have also conducted a detailed analysis of the proposed NLC legislation and current Alabama law (NPA) and/or Nursing Administrative Code changes that would be required prior to introducing the NLC in the legislative session. The Executive Officer also assessed the cost of criminal background checks with finger printing and personnel additions that would be needed as infrastructure to implement the NLC. These cost are not in the progression but would need to be budgeted.

Ms. Benson gave a brief report on the National Compact and Ms. Henley, Mr. Samuelson presented a legal analysis and concerns and action items needed. Mr. Glasscock gave a presentation on the NCSBN Financial Analysis, ABN Financial Analysis based on the last 2 fiscal years.

The Board discussed and will continue to evaluate. Ms. Benson will attend National Licensure Compact meeting in December and will report to the Board at the January 2017 Board Meeting.

## **XI. ELECTION OF ABN OFFICERS**

Ms. Benson reported that the Board is required, by regulation, to elect officers at the annual meeting each year. The November meeting is the annual meeting of the Board. The section of the rules specific to officers is copied below and the specific position (in this case the Secretary) is emphasized. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote so Board members will be asked to raise their hands when voting for a candidate.

### **A. President**

The president shall preside at meetings of the Board, appoint members to serve on committees as may be created, and serve as ex-officio member of all committees.

**On November 17, 2016, Ms. Hill moved to nominate Dr. Francine Parker, EdD, MSN, RN as President. Ms. Bailey seconded. Motion carried with all in favor E. Laura Wright, PhD, Jill Hightower, MSN, RN, Valorie Dearmon, DNP, Judith LaDonna McDonnell, LPN, Helen McAlpine, EdD, Peggie Carpenter, BA, LPN, Natalie Baker, DNP, CRNP, and Melissa Bullard, LPN and Dr. Parker abstained.**

**B. Vice-President**

The vice-president shall preside in the absence of the president and shall assume the duties of the president when necessary.

**On November 17, 2016, Dr. Dearmon moved to nominate Dr. Natalie Baker, as Vice-President. Ms. Bailey seconded. Motion carried with all in favor E. Laura Wright, PhD, Jill Hightower, MSN, RN, Peggie Carpenter, BA, LPN, Judith LaDonna McDonnell, LPN, Helen McAlpine, EdD, Gladys Davis Hill, MSN, RN, and Melissa Bullard, LPN and Dr. Baker abstained.**

**C. Secretary**

The secretary shall be responsible for the minutes of the meetings and shall assume other duties at the discretion of the president.

**On November 17, 2016, Dr. McAlpine moved to nominate Ms. Gladys Hill, as Secretary. Dr. Dearmon seconded. Motion carried with all in favor E. Laura Wright, PhD, Jill Hightower, MSN, RN, Peggie Carpenter, BA, LPN, Judith LaDonna McDonnell, LPN, Cheryl Bailey, BSN, Natalie Baker, DNP, CRNP and Melissa Bullard, LPN and Ms. Hill abstained.**

**XII. BOARD TRAVEL**

Dr. Baker will be attending the 2017 NCSBN Annual IRE Conference in Clearwater Beach, FL on January 24-26, 2017.

**XIII. BOARD DEVELOPMENT**

**XIV. DISCIPLINARY CASES – Executive Session – November 18, 2016 @ 8:30 a.m.**

**On November 18, 2016, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bailey seconded. Motion carried with all in favor: (Gladys Hill, Valorie Dearmon, Helen McAlpine, Natalie Baker and Melissa Bullard)**

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:20 a.m. and voted on the Consent Orders.

## **A. CONSENT ORDERS**

### **SUSPENSIONS AND/OR PROBATIONS**

1. Huston, Terrelynn – RN 1-071355 (Active/Probation)

Ms. Huston signed a Consent Order that would stay her probationary status and place her RN license on board-lapsed status until her health improves to the point that she is physically able to return to nursing. In order to reinstate Ms. Houston's RN license, she must comply with all of the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement; and (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure. If Ms. Huston's application for reinstatement is approved, her RN license will be placed on probation.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Huston.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

2. Rohrer, Stephen – RN 1-050182 (Active)

Mr. Rohrer signed a Consent Order that would stay his VDAP agreement and place his RN license on board-lapsed status. In order to reinstate his license, he must comply with the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure. If Mr. Rohrer's application for reinstatement is approved and he has no further violations his January 29, 2016 VDAP Agreement may be reinstated. If he has further violations his license will be placed on probation.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Mr. Rohrer.

**On November 18, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

3. Mims, Miesha Anika – RN Endorsement Applicant

Ms. Mims signed a Consent Order that would approve her RN endorsement application and when licensed issued place her on probation with the usual practice stipulations for a period to run concurrently with Louisiana Order of July 15, 2014, but not less than twelve (12) months, require her to pay a \$300.00



fine, complete courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Mims.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

4. Nabors, Julie Renee – RN 1-092031 (Active)

Ms. Nabors signed a Consent Order that would suspend her RN license until payment of a \$1,000.00 fine, completion of courses on Professional Accountability and Legal Liability for Nurses and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Nabors licensure status will be considered as and listed as revoked.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Nabors.

**On November 18, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

5. Colburn, Lacie Darlene – RN 1-062664 (Active/Probation)

Ms. Colburn signed a Consent Order that would terminate her January 20, 2012 Board Order and will suspend her RN license until such as she provides documentation of: (a) completion of required evaluations; (b) successful completion of treatment; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) participation in abstinence oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above terms, Ms. Colburn's license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulations and required to pay a fine of \$500.00. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Colburn's licensure status will be considered as and listed as revoked.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Colburn.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

6. Edwards, Kristen Leanne – LPN 2-063938 (Active/Probation)

Ms. Edwards signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of an approved treatment, if recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Edwards's be deemed in need of treatment and upon documented completion of the above terms, her LPN license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulation and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Edwards's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations, and she will be required to pay a fine of \$500.00. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Edwards licensure status will be considered as and listed as revoked.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Edwards.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

7. Greconia, Veronica Ann – RN Endorsement Applicant

Ms. Greconia signed a Consent Order that would approve her RN endorsement application and when licensed place her on probation for sixty (60) months with the full usual substance use disorder stipulations, and require her to pay a \$1,000.00 fine.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Greconia.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

8. Orr, Stephanie Lee – RN 1-151112 (Active)

Ms. Orr signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, payment of a \$300.00 fine, and documented completion of courses on Understanding Substance Use Disorder in Nursing.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and

vote concerning Ms. Orr.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

9. Sayers, Christy Lynn – LPN 2-036442 (Active)

Ms. Sayers signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, payment of a \$300.00 fine, and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Sayers.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

10. Adams, Krista Michelle – LPN 2-045171 (Active)

Ms. Adams signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation- A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Adams.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

11. Cantrell, Jennifer Ann – RN 1-119690 (Active)

Ms. Cantrell signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation: A Critical Aspect of Client Care, Righting a Wrong: Ethics and Professionalism in Nursing, and Ethics and Professional Conduct and A Professional Ideal, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Cantrell.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

12. Carpentier, Sarah – RN 1-142735 (Active)

Ms. Carpentier signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, payment of a \$300.00 fine, and satisfactory completion of courses on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice and Understanding Substance Use Disorder in Nursing.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Carpentier.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

13. Daniel, Loretta Lee – RN 1-075887 (Active)

Ms. Daniel signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Daniel.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

14. Dixon, Tiffany Renee – LPN 2-057855 (Active)

Ms. Dixon signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Dixon.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

15. Floyd, Natalie Alicia – RN 1-046028 (Active); CRNP

Ms. Floyd signed a Consent Order that would place her RN license on

probation until payment of a \$300.00 fine, satisfactory completion of courses on Clinical Pharmacology for NP's and Advanced Practice Clinicians, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Floyd.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

16. Gregorio, Mica Marie Horca – RN 1-139651 (Active)

Ms. Gregorio signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, payment of a \$300.00 fine, and satisfactory completion of courses on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Gregorio.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

17. Hilley, Mindy June – RN 1-120062 (Active)

Ms. Hilley signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, payment of a \$300.00 fine, and satisfactory completion of courses on Documentation- A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Hilley.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

18. Howard, Randall Glenn – RN 1-110700 (Active)

Mr. Howard signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, payment of a \$300.00 fine, and satisfactory completion of courses on Documentation: A Critical Aspect of Client Care and Nurse Practice Acts; and Professional Accountability and Legal Liability for Nurses.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Mr. Howard.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

19. Hudson, Candi L. – LPN 2-066223 (Active)

Ms. Hudson signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Ethics of Nursing, Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Hudson.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

20. Johnson, Katheren Juanita – RN 1-047213 (Active)

Ms. Johnson signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation- A Critical Aspect of Client Care, Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Johnson.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

21. Odell, Niki Lashea – RN 1-124447 (Active)

Ms. Odell signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations, payment of a \$300.00 fine, and satisfactory completion of courses on Ethics of Nursing Practice, Medication Errors: Detection and Prevention and Professional Accountability and Legal Liability for Nurses.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Odell.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

22. Pogue, Shameka Ronshae – RN 1-139530 (Active)

Ms. Pogue signed a Consent Order that would suspend her RN license until such time she provides documentation of: (a) completion of required evaluations; (b) successful completion of an approved treatment, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation- A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Pogue be deemed in need of treatment and upon documented completion of the above terms, her RN license would be placed on probation for sixty (60) months with the full usual substance use disorder stipulations and she is required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Pogue's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Pogue's licensure status will be considered as and listed as revoked.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Pogue.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

23. Romine, Sherry Ann – LPN 2-052155 (Active)

Ms. Romine signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, payment of a \$300.00 fine, and satisfactory completion of courses on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Romine.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

24. Sasser, Carol Ruth – RN 1-046299 (Active)

Ms. Sasser signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation: A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Sasser.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

25. Washam, Melanie Lekisha Smith – LPN 2-053511 (Lapsed)

Ms. Washam signed a Consent Order that would approve her application to reinstate lapsed license, and upon reinstatement, her LPN license will be put on probation for twelve (12) months with the usual illegal/illicit stipulations, she will be required to pay a \$300.00 fine, and complete courses on Ethics of Nursing and Understanding Substance Use Disorder in Nursing.

On November 18, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Washam.

**On November 18, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

26. Martin, Annette Graham – LPN 2-040156 (Active)

Ms. Martin signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Patient Privacy and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On November 18, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

27. Cofer, Jeffrey Lyle – RN 1-143601 (Active)

Mr. Cofer signed a Consent Order that would terminate his VDAP Agreement on November 10, 2015, suspend his RN license until receipt of documentation of: (a) completion of required evaluation; (b) successful completion of an approved treatment, if treatment is recommended; (c) participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate



fees. Upon receipt of the above, Mr. Cofer's license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Cofer's licensure status will be considered as and listed as revoke.

**On November 18, 2016, Ms. Bullard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

28. Cooper, Anita Elaine – LPN Exam Applicant

Ms. Cooper signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, license her with a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

29. Douglas, Larry Keith – RN 1-142934 (Active)

Mr. Douglas signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

30. Ray, Delaina Ann – LPN 2-049561 (Active)

Ms. Ray signed a Consent Order that would issue her a public reprimand.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

31. Waldrep, Ashley Nicole – LPN 2-058777

Ms. Waldrep signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

32. Wright, Keshia Brooke – LPN 2-059791 (Lapsed)

Ms. Wright signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

33. Quandt, Virginia Lorain – RN 1-100650 (Active)

Ms. Quandt signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Bailey moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

34. Thompson, Paul Daniel – RN 1-072564 (Active)

Mr. Thompson signed a Consent Order that would issue him a public reprimand and require him to pay a \$600.00 fine.

**On November 18, 2016, Ms. Bailey moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

35. Burkett, Teresa Lee – RN 1-066912 (Active)

Ms. Burkett signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

36. Cook, Christiana Nicole – RN Endorsement Applicant

Ms. Cook signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

37. McGee, Linda Eileen – RN 1-078474 (Active)

Ms. McGee signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

38. McLaughlin, Melissa Anne – RN Endorsement Applicant

Ms. McLaughlin signed a Consent Order that would approve her endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

39. Smith, Monica Dawn – LPN 2-050294 (Lapsed)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

40. Smith, Nancy C. – RN 1-027781 (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

41. Curry, Cedrina – LPN 2-055708 (Active)

Ms. Curry signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

42. Garrett, Teresa Louise – RN 1-095823 (Active); 2-042299 LPN (Lapsed)

Ms. Garrett signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

43. Gollott, Justin – RN 1-134079 (Active)

Mr. Gollott signed a Consent Order that would issue him a public reprimand

and require him to pay a \$300.00.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

44. McFall, Ashley Nicole – LPN 2-063311 (Active)

Ms. McFall signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

45. Rogers, Nicole – RN 1-121968 (Active)

Ms. Rogers signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

46. Shirah, Haley Brooke – LPN 2-065953 (Active)

Ms. Shirah signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

47. Tisdale, Karen – LPN 2-057646 (Active)

Ms. Tisdale signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

48. Word, Marthalyn Carrol – RN 1-094997 (Active)

Ms. Word signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On November 18, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

**B. REINSTATEMENT – CONSENT ORDERS**

1. Walters, Jennifer Renee – RN 1-107581 (Revocation)

Ms. Walters signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On November 18, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

**C. FORMAL HEARINGS**

**On November 18, 2016, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Baker seconded. Motion carried with all in favor (Peggy Carpenter, Gladys Hill, Cheryl Bailey, Valorie Dearmon, Helen McAlpine and Melissa Bullard).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:52 a.m.

1. Bartee, Jennifer Lynn – LPN 2-062654 (Lapsed)

**On November 18, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Barlee's LPN license. Ms. Bailey seconded. Motion carried without objection.**

2. Messick, Bettye June -- RN 1-061528 (Active); LPN 2-008988 (Lapsed)

**On November 18, 2016, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Messick's RN license. Dr. Baker seconded. Motion carried without objection.**

3. Proveaux, Cynthia Louise – RN 1-121600 (Active)

**On November 18, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Proveaux a public reprimand and require**

her to pay a fine in the amount of \$300.00. Ms. Bullard seconded. Motion carried without objection.

4. Roberts, Terri Lynn – RN 1-123643 (Lapsed)

On November 18, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Roberts's RN license. Ms. Hill seconded. Motion carried without objection.

5. Smith, Brian Ethridge -- RN 1-105429 (Active)

On November 18, 2016, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Smith's RN license. Dr. Wright seconded. Motion carried without objection.

6. Smith, Stephanie Leigh -- RN 1-147381 (Active)

On November 18, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Smith's RN license. Ms. Bullard seconded. Motion carried without objection.

7. Warren, Phillip Lynn – RN 1-067325 (Active)

On November 18, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Warren's RN license. Ms. Hill seconded. Motion carried without objection.

8. Williams, Paula J. – LPN 2-054359 (Active)

On November 18, 2016, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Williams's LPN license. Ms. Hill seconded. Motion carried without objection.

## **XV. REPORTS OF MEETINGS ATTENDED**

### **A. ASNA October 2016**

Dr. McAlpine attended the ASNA October 2016 conference. She gave a brief report of the conference and said it was a very good conference.

B. NFLPN October 2016

No one attended.

C. NCLEX October 2016

Dr. McAlpine attended the NCLEX October 2016 conference. She gave a brief report of the conference and said it was a very good conference.

D. LPNAA September 30, 2016

Ms. King and Ms. Bullard attended the LPNAA conference on September 30, 2016. Ms. Bullard gave a brief report of the conference.

**XVI. NEXT MEETING DATE: January 19, 20, 2016, 770 Washington Ave, RSA Plaza, Suite 350**

**XVII. QUALITY ASSURANCE**

A. QA Report (Dash Board and CQI Activities)

A written report on the ABN Quality Assurance Measures was accepted, as information, on the Consent Agenda.

**XVIII. OTHER**

**On November 18, 2017, Dr. Wright moved that the Board go into Executive Session to discuss the legal ramifications of and legal options for a controversy not yet being litigated but imminently likely to be litigated. Ms. Hill seconded. Motion carried with all in favor (Peggy Carpenter, Cheryl Bailey, Valorie Dearmon, Helen McAlpine, Natalie Baker and Melissa Bullard).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:25 a.m.

The Board reconvened in open session at 10:30 a.m.

**On November 18, 2017, Dr. Wright moved that the Board authorize Ms. Benson to obtain outside legal counsel to defend the Board, its members, and its employees, in anticipated litigation, and to expend such funds as are necessary for the defense of the Board in an amount not to exceed \$150,000. Dr. Baker seconded. Motion carried with all in favor (Peggy Carpenter, Gladys Hill, Cheryl Bailey, Valorie Dearmon, Helen McAlpine and Melissa Bullard).**

A. Website Display Update/Expungement

Ms. Benson discussed the recent changes to the Boards website related to encumbrance history which would not include reprimands since they were not an encumbrance on a nurse's license. Ms. Benson also discussed a recent NCSBN survey which identified three other Boards which have expungement laws within the enabling legislation. Ms. Benson plans to seek changes in the next legislative session to enable the Board to obtain enabling legislation so that expungement rules could be developed.

**On November 18, 2016, Dr. Baker moved that the Board accept the information provided and provided direction to Ms. Benson. Ms. Hill seconded. Motion carried without objection.**

B. Policies for Travel (In State & Out of State)

Ms. Benson gave a brief report on the In-State and Out-of-State guidelines and procedures.

C. CNS, APRN Model Consensus

Ms. Benson discussed that she had been in discussion with a CNS who is desiring a change in law that would support possible collaborative practice for the CNS role as well as asking the Board to consider adopting progressive language in support of the APRN consensus model. Ms. Benson stated this would be an agenda item for the January Board meeting.

**XIX. BOARD MEETING DEBRIEFING**

**XX. ADJOURNMENT**

The ABN Board meeting adjourned at 2:28 a.m. on November 17, 2016 and 10:32 a.m. on November 18, 2016.

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Francine Parker, EdD, MSN, RN  
President

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Gladys Davis Hill, MSN, RN  
Secretary

Submitted by \_\_\_\_\_  
Tonya Smith Recorder 11/17-11/18